Pleasant View Nursing Home Oversight Committee Meeting Minutes
Location: PV Lower Level Conference Room
October 9, 2019

Present were Herb Hanson, Joan Rufenacht, Gary Neuenschwander, Linda Boll, and Jody Hoesly. Also present: Sandra Hubert, Clint Langreck, Brian Bucholtz, Terry Snow and Theresa Pax. Herb Hanson called the meeting to order.

- Gary Neuenschwander made a motion to move to closed session seconded by Joan Rufenacht. The committee voted all in favor. (Theresa Pax stepped out for closed session)
    - Grievant, Sandra Hubert presented to the PV Oversight Committee and other members in attendance.
- Jody Hoesly made a motion to move to open session, seconded by Linda Boll. (Theresa Pax returned for open session. Sandra Hubert was excused)
- Gary Neuenschwander made a motion for the record: The Grievance procedure is in recess at the suggestion of Brian Bucholtz, Corporation Counsel. He will notify our insurance agent that the grievant, Sandra Hubert, is now alleging wrongful termination and has been in consultation with an employment attorney. The documents presented by the grievant, Sandra Hubert, were provided to the PV Oversight Committee and then taken back by the grievant, Sandra Hubert.
  Jody Hoesly seconded the motion. The committee voted all in favor. (Brian Bucholtz and Clint Langreck left the meeting)
- Terry Snow presented the Operations Report. She recommended to the committee to consider discussion regarding Strategic Planning and inviting guest speakers to occasional committee meetings. This will be discussed further at the November meeting. Plant Operation projects underway include the installation of the thermostat controls for the lower level offices, expanded Club 48 parking and connecting walkway to the Government Services Building, Alliant Energy project and painting of the lower level and Community Room. Recruitment and retention information was presented. A new incentive program was introduced. Exit interviews will be shared with the committee as they are received. New radios ads will begin today. No updates for now on the Stabilization Unit.
- Theresa Pax presented the August Expense and Revenue Report. Joan Rufenacht and Gary Neuenschwander will review and determine approval of the September bills on Friday, October 11, 2019.

- Joan Rufenacht made a motion to adjourn, seconded by Linda Boll. The committee voted all in favor.

The next meeting will be held on November 14, 2019 at 10:00am. Jody Hoesly will be excused.