

PERSONNEL AND LABOR RELATIONS COMMITTEE

May 29, 2019

1st Floor Conference Room

7:00 p.m.

Members Present

Richard Thoman
Herb Hanson
Kristi Leonard
Ray Francois
Dennis Everson
Art Carter
Erica Roth

Members Absent

Others Present

Mike Doyle
Brian Bucholtz
Clint Langreck
Judy Everson
Amy Bartlett

The meeting was called to order by Chair Carter.

Motion by Hanson, seconded by Everson to approve the minutes of the April 16, 24 and May 14, 2019, meetings. Motion carried.

The committee discussed the Landfill Payroll Group 5 wage schedule, *see Exhibit 1.*

Motion by Everson, seconded by Francois to approve the schedule with the authorization to hire up to \$15 per hour for a limited term worker. Motion carried.

Motion by Leonard, seconded by Francois to authorize the changes to the aforementioned salary schedule. Motion carried.

The committee discussed changes regarding the 2020 employee compensation package, *see Exhibit 2.* **Motion by Hanson, seconded by Everson to adopt the ETF P14 Deductible Plan for the year 2020. Motion carried.**

The committee discussed the handbook policy and ordinances, *see Exhibit 3.* **Motion by Francois, seconded by Thoman to adopt the changes in Exhibit 3 for the employee handbook and the proposed ordinance for the June county board meeting. Motion carried.**

Motion by Leonard, seconded by Thoman to approve the Treasurer's travel request. Motion carried.

Motion by Hanson, seconded by Everson to approve the bill from Murphy Desmond in the amount of \$93.50. Motion carried.

Motion by Everson, seconded by Leonard to adjourn. Motion carried.