

**PERSONNEL AND LABOR RELATIONS COMMITTEE      April 24, 2019**

**County Boardroom**

**7:00 p.m.**

**Members Present**

Ray Francois  
Herb Hanson  
Art Carter  
Kristi Leonard  
Erica Roth  
Richard Thoman  
Dennis Everson

**Members Absent**

**Others Present**

Mike Doyle  
Julie Sachs  
Clint Langreck  
Brian Bucholtz

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The meeting was called to order by Chair Carter.

**Motion by Hanson, seconded by Thoman to approve the minutes of the March 27, 2019, meeting. Motion carried.**

The committee discussed the county's current financial situation, employee compensation plan and budget issues.

Chris Narveson asked for additional payout of vacation for Tammy Mulcahy at the Highway department. **Motion by Francois, second by Everson to allow the additional payout of vacation. Motion carried.**

Statement of purpose for closed session by the chair as follows: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility pursuant to Wis. Stats. 19.85(1)(c) - Promotion of Landfill Recycling worker. **Motion by Hanson, seconded by Francois to go into closed session. Motion carried.**

**Motion by Leonard, seconded by Roth to reconvene in open session. Motion carried.**

**Motion by Francois, seconded by Roth to approve the change in the Landfill recycling worker, see *Exhibit 1*. Motion carried.**

The committee discussed Ordinance 19-0501 (Additions to Personnel Policies). **Motion by Everson, seconded by Leonard to approve the ordinance and take it to the May county board meeting. Motion carried.**

The HR Director's report was given.

**Motion by Everson, seconded by Francois to approve the bills in the amount of \$1,142.25 - Murphy Desmond. Motion carried.**

**Motion by Guth, seconded by Carter to adjourn. Motion carried.**