

PERSONNEL AND LABOR RELATIONS COMMITTEE

November 28, 2018

1st Floor Conference Room

7:00 p.m.

Members Present

Art Carter
Herb Hanson
Kristi Leonard
Ray Francois
Erica Roth
Dennis Everson
Richard Thoman

Members Absent

Others Present

Mike Doyle
Julie Sachs
Brian Bucholtz
Clint Langreck
Terry Snow
Mark Rohloff
Rich Vogel

The meeting was called to order by Chair Carter.

Motion by Hanson, seconded by Francois to approve the minutes of the October 31 and November 7, 2018, meetings. Motion carried.

Statement of purpose for closed sessions given by Chair Carter as follows: **{1}** That purpose being considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility pursuant to Wis. Stats. §19.85(1)(c) - Discussion regarding possible performance and promotion of the Financial Worker/Case Manager - Child Support office; **{2}** Conducting specified public business whenever competitive or bargaining reasons require a closed session pursuant to Wis. Stats §19.85(1)(e) - Discussion regarding collective bargaining with Wisconsin Professional Police Association

Motion by Everson, seconded by Roth to go into closed session. Motion carried.

Motion by Everson, seconded by Thoman to reconvene in open session. Motion carried.

Motion by Everson, seconded by Francois to authorize Kimberly Wilhite's request to start at a Grade 15, Step 3 with a review at six months to possibly move to a Step 4, see *Exhibit 1*. Motion carried.

The committee discussed the Child Support Case Manager I position, *see Exhibit 2*.

Motion by Everson, seconded by Thoman to approve upgrading the position from a Grade 11, Step 8 to a Grade 12, Step 8 effective January 1, 2019. Motion carried.

The committee discussed an amendment to the Green County Employee Handbook as it pertains to Pleasant View Nursing Home, *see Exhibit 3*. **Motion by Hanson, seconded by Thoman to approve the aforementioned changes effective January 1, 2019. Motion carried.**

The committee discussed the liability of accrued benefit time when an employee transfers from one department to another, see *Exhibit 4*. The finance committee will address these issues as they arise.

The committee discussed Resolution 12-5-18 (Increasing Wages for All Employees with the Exception of Employees Represented by WPPA (law enforcement)). **Motion by Everson, seconded by Thoman to approve the resolution and take it to the December county board meeting. Motion carried.**

Motion by Everson, seconded by Hanson to approve the bills. Motion carried.

Motion by Francois, seconded by Everson to adjourn. Motion carried.