

PERSONNEL AND LABOR RELATIONS COMMITTEE

February 28, 2018

1st Floor Conference Room

7:00 p.m.

Members Present

Art Carter
Herb Hanson
Betty Grotophorst
Ray Francois
Steve Stettler
Richard Thoman
Dennis Everson

Members Absent

Steve Stettler

Others Present

Mike Doyle
Clinton Langreck
Brian Bucholtz
Julie Sachs
Todd Jensen

The meeting was called to order by Chair Carter.

Motion by Francois, seconded by Everson to approve the January 31, 2018, minutes. Motion carried.

The committee discussed an LTE position in the Land & Water Conservation department, *see Exhibit 1*. **Motion by Hanson, seconded by Grotophorst to approve Resolution 3-1-18 (Land & Water Grant Application) and the job description and take it to the March County Board meeting, effective April 16, 2018. Motion carried.**

The committee discussed the process, planning and consultant for current reclassification requests, classification and compensation policy and future wage studies, *see Exhibit 2*. **by Everson, seconded by Grotophorst to approve a contract with Carlson Dettmann in an amount up to \$60,000.00. Motion carried.**

The committee discussed a policy on leave of absence without pay and practice of donation of benefit time, *see Exhibit 3*. **Motion by Francois, seconded by Grotophorst to explore a person-to-person donation of personal time.**

Motion by Hanson, seconded by Thoman to pay the bill in the amount of \$7,200.00 - Pines Bach. Motion carried.

Motion by Everson, seconded by Thoman to adjourn. Motion carried.