

**GREEN COUNTY EMPLOYEE CHANGE FORM**

(purple form)

**EFFECTIVE DATE OF CHANGE:** \_\_\_\_\_

**REASON FOR CHANGE:** \_\_\_\_\_

HR

Acctg

|   |   |
|---|---|
| <b>NAME:</b> _____  | <b>Employee #</b> _____   |
| <b>Social:</b> _____  |   |
| <b>Check all that Apply:</b>  |   |
| <input type="checkbox"/> <b>Phone:</b> _____<br><small>Former</small>   | _____ <small>New</small>  |
| <input type="checkbox"/> <b>Address:</b> _____<br><small>Former</small> | _____ <small>New</small>  |
| <input type="checkbox"/> <b>Name:</b> _____<br><small>Former</small>    | _____ <small>New Copy of Social Security Card Required (ASAP)</small> |
| <input type="checkbox"/> <b>Insurance--for voluntary changes:</b>       |   |
| <input type="checkbox"/> <b>Health</b>                                  | _____ <small>type of change</small>                                   |
| <input type="checkbox"/> <b>Life</b>                                    | _____ <small>type of change</small>                                   |
| <input type="checkbox"/> <b>Flex Ben.</b>                               | _____ <small>type of change</small>                                   |
| <input type="checkbox"/> <b>Disability</b>                              | _____ <small>type of change</small>                                   |
| <input type="checkbox"/> <b>Vision</b>                                  | _____ <small>type of change</small>                                   |
| <input type="checkbox"/> <b>Dental</b>                                  | _____ <small>type of change</small>                                   |

**Cobra Qualifying Event (for Health Insurance or Flex Benefit)**  
Reason for Cobra qualifying Event: \_\_\_\_\_

**Employee Status:** For a change of job, position, or department, please use a blue "New Employee Report".

|                                      |                                 |                                 |  |
|--------------------------------------|---------------------------------|---------------------------------|--|
|                                      | <b>Old</b>                      | <b>New</b>                      |  |
| <input type="checkbox"/> <b>Rate</b> | _____                           | _____                           |  |
|                                      | <small>Hourly or Salary</small> | <small>Hourly or Salary</small> |  |

**Loss of Eligibility for Benefits Due to change**

**Eligible to participate- Due to change- please mark below**

|   | Yes                      | No                       | <u>Forms Received</u> |
|---|--------------------------|--------------------------|-----------------------|
| Shift Differential: _____   | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| Hours Per Week: _____   | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| <input type="checkbox"/> <b>Returned from FMLA</b> Date: _____                    | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| <input type="checkbox"/> <b>Returned from Other Leave</b>                         | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| <input type="checkbox"/> <b>Annual Vacation Earned:</b> _____                     | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| Anniversary Date: _____<br><small>(use date of hire for vacation updates)</small> | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| WI Retirement   | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| Health Insurance  | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| Life Insurance  | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| Deferred Comp   | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| LTD & STD   | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| Flex Ben  | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| Vision  | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |
| Dental  | <input type="checkbox"/> | <input type="checkbox"/> | _____                 |

\_\_\_\_\_  
Department Head Signature      Date

\_\_\_\_\_  
Employee Signature      Date

**PLEASE RETURN COMPLETED FORM TO HR**